

DONALD L. WOLFE, Director

### **COUNTY OF LOS ANGELES**

### DEPARTMENT OF PUBLIC WORKS

"To Enrich Lives Through Effective and Caring Service"

900 SOUTH FREMONT AVENUE ALHAMBRA, CALIFORNIA 91803-1331 Telephone: (626) 458-5100 http://dpw.lacounty.gov

ADDRESS ALL CORRESPONDENCE TO: P.O. BOX 1460 ALHAMBRA, CALIFORNIA 91802-1460

IN REPLY PLEASE

REFER TO FILE: AS-0

001526

Amendment 2

June 19, 2007

The Honorable Board of Supervisors County of Los Angeles 383 Kenneth Hahn Hall of Administration 500 West Temple Street Los Angeles, CA 90012

Dear Supervisors:

GRAFFITI REMOVAL AT VARIOUS EAST AREA FLOOD CONTROL FACILITIES SUPERVISORIAL DISTRICTS 1, 4, AND 5 3 VOTES

## IT IS RECOMMENDED THAT YOUR BOARD ACTING AS THE GOVERNING BODY OF THE LOS ANGELES COUNTY FLOOD CONTROL DISTRICT:

- 1. Find that the additional contract work is exempt from the provisions of the California Environmental Quality Act (CEQA).
- 2. Find that these additional services can be more economically performed by an independent contractor than by County employees.
- 3. Approve amending Contract No. 001526 for Graffiti Removal at Various East Area Flood Control Facilities with Superior Property Services, Inc., to expand the service area as well as to comply with the amended Living Wage ordinance and direct the Chairman to execute this amendment. This amendment will be effective July 1, 2007, or upon Board approval, whichever occurs last.
- 4. Authorize Public Works to encumber an additional amount of \$17,325 for the current contract term (\$10,000 for the expanded service area and \$7,325 to comply with the amended Living Wage ordinance) ending December 31, 2007, increasing the annual not-to-exceed amount from \$98,400 to \$115,725. Funds are available in Public Works' 2007-08 Flood Fund budget.

- 5. Authorize Public Works to expend up to an additional 25 percent of the contract sum for unforeseen, additional work within the scope of the contract, if required.
- 6. Delegate authority to the Director of Public Works to approve contractor's entity change in accordance with the Board's policy on contractor mergers/acquisition; to approve and execute amendments to incorporate necessary changes within the scope of work; and to suspend it if, in the opinion of the Director, it is in the best interest of the County to do so.

### PURPOSE/JUSTIFICATION OF RECOMMENDED ACTION

On December 7, 2004, Agenda Item 31, your Board approved Contract No. 001526 with Superior Property Services, Inc., for Graffiti Removal at Various East Area Flood Control Facilities. On May 10, 2005, Agenda Item 69, your Board approved Amendment 1 to this contract to add six Flood Control District facilities. This contract is for graffiti abatement services within the Flood Control District's rights of way. This contract was for an initial one-year period with two 1-year renewal options beginning January 1, 2005. The purpose of this action is to expand the service area to include the stretch of Rio Hondo Channel from Rosemead Boulevard to Rush Street as well as to increase the Living Wage rates to comply with the recently amended Living Wage ordinance.

### Implementation of Strategic Plan Goals

This action is consistent with the County Strategic Plan Goals of Organizational Effectiveness and Fiscal Responsibility as the contractor has the specialized expertise to provide these services in a timely, effective, responsive, and cost-effective manner.

### FISCAL IMPACT/FINANCING

There will be no impact on net County cost. The total cost of this amendment will increase the contract's annual maximum sum from \$98,400 to \$115,725 (\$10,000 for expended service area and \$7,325 to comply with the amended Living Wage ordinance) for the current contract year ending December 31, 2007. In addition, the Director may increase the annual contract amount by up to 25 percent for unforeseen, additional work of the contract. Funds are available in Public Works' 2007-08 Flood Fund budget.

Utilizing a methodology approved by the Auditor-Controller's guidelines for determining the cost-effectiveness of Proposition A contracts, Public Works has determined that the

The Honorable Board of Supervisors June 19, 2007 Page 3

additional services can be more economically performed by independent contractors than by County employees. This Proposition A contract does not allow for cost-of-living adjustments.

### FACTS AND PROVISIONS/LEGAL REQUIREMENTS

Prior to the Director executing this amendment, which will be substantially similar to the enclosed form, the contractor will sign and County Counsel will review it as to form.

Since this is a Proposition A contract, Public Works has determined that the contractor continues to comply with the requirements of the Living Wage Program (Los Angeles County Code Chapter 2.201) and agrees to pay its full-time employees providing County services the amended Living Wage rate.

### **ENVIRONMENTAL DOCUMENTATION**

These additional services are categorically exempt from CEQA as set forth in Section 15301 of the State CEQA guidelines.

### **IMPACT ON CURRENT SERVICES (OR PROJECTS)**

Approval of this amendment will not impact any current services.

The Honorable Board of Supervisors June 19, 2007 Page 4

### **CONCLUSION**

Enclosed are three copies of each contract. Upon approval, please return the Contractor Execute and Department Conform copies to this office. The original Board Execute copy should be retained for your files.

One adopted copy of this letter is requested.

Respectfully submitted,

DONALD L. WOLFE Director of Public Works

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Enc. 3

cc: Office of Affirmative Action Compliance Chief Administrative Office County Counsel



### AMENDMENT 2 TO CONTRACT NO. 001526

### GRAFFITI REMOVAL AT VARIOUS EAST AREA FLOOD CONTROL FACILITIES

THIS AMENDMENT, made and entered into this 19<sup>th</sup> day of 1000 , 2007, by and between the County of Los Angeles, a subdivision of the State of California, a body corporate and politic, acting as the governing body of the LOS ANGELES COUNTY FLOOD CONTROL DISTRICT (hereinafter referred to as DISTRICT) and SUPERIOR PROPERTY SERVICES, INC., a California Corporation (hereinafter referred to as CONTRACTOR).

### WITNESSETH

WHEREAS, Contract No. 001526 was entered into between the DISTRICT and the CONTRACTOR on January 1, 2005 to provide Graffiti Removal at Various East Area Flood Control Facilities; for a period of one year with two 1-year renewal options; and

WHEREAS, Amendment 1 was entered into between the DISTRICT and the CONTRACTOR on May 10, 2005, to add six Flood Control District facilities; and

WHEREAS, this Contract was awarded under the authority of Los Angeles County Code Section 2.212 (Contracting with Private Business); and

WHEREAS, contracts awarded under this authority are subject to the provisions of the Los Angeles County Code Sections 2.201.010 through 2.201.100 (Living Wage Program); and

WHEREAS, on February 6, 2007, the Board of Supervisors approved increases in the County Living Wage Program's hourly rates; and

WHEREAS, the Board directed that all current DISTRICT contracts subject to the Living Wage Program be amended to reflect the new hourly rates when the contracts were either renewed for their option-year or otherwise amended after June 15, 2007; and

WHEREAS, the CONTRACTOR is willing to pay its employees providing service under this Contract the revised Living Wage Program's hourly rates; and

WHEREAS, in accordance with the Contract's Exhibit B, Service Contract General Requirements, Section 3.U, Changes and Amendments of Terms, the DISTRICT desires to increase the service area include the stretch of Rio Hondo Channel from Rosemead Boulevard to Rush Street (hereinafter referred to as "additional services"); and

WHEREAS, the CONTRACTOR desires to provide the additional services; and // //

WHEREAS, the DISTRICT and the CONTRACTOR have agreed on a new annual Contract Maximum Amount, which reflects the Contractor's revised Living Wage Program's hourly rate costs and costs to provide the additional services.

NOW, THEREFORE, in consideration of these facts and payment to be made by the DISTRICT, the DISTRICT and the CONTRACTOR agree that Contract No. 001526 between them shall be amended as follows:

<u>FIRST</u>: This Contract is hereby amended and modified to include graffiti removal services along the Rio Hondo Channel from Rosemead Boulevard to Rush Street as reflected in Exhibits F and G. The modification of this Contract will become effective July 1, 2007, or upon Board approval, whichever occurs last.

<u>SECOND</u>: CONTRACTOR agrees to pay its employees providing services under this Contract the Living Wage in accordance with Form LW-3, Contractor Living Wage Declaration (Attachment A) and Form LW-8, Cost Methodology (Attachment C).

<u>THIRD</u>: This Contract's Exhibit B, Section 7, Compliance with County's Living Wage Program is deleted in its entirety and is replaced by Attachment B to this AMENDMENT.

<u>FOURTH</u>: The additional services will be provided for the current Contract as amended terms, conditions, specifications, and requirements as well as renewal periods.

<u>FIFTH</u>: The additional cost for the extended service area and to comply with the revised Living Wage ordinance will be \$2,887.50 per month, increasing this Contract's not-to-exceed annual amount by \$17,325 (\$10,000 for extended service area and \$7,325 to comply with the amended Living Wage ordinance) from \$98,400 to \$115,725, or such greater sums that the Board approves for the current contract year ending December 31, 2007.

<u>SIXTH</u>: Except as modified by Amendment 1 and this AMENDMENT, all other terms, conditions, requirements, and specifications of this Contract, shall remain in full force and effect.

WHEREAS, the DISTRICT and the CONTRACTOR have agreed on a new annual Contract Maximum Amount, which reflects the Contractor's revised Living Wage Program's hourly rate costs and costs to provide the additional services.

NOW, THEREFORE, in consideration of these facts and payment to be made by the DISTRICT, the DISTRICT and the CONTRACTOR agree that Contract No. 001526 between them shall be amended as follows:

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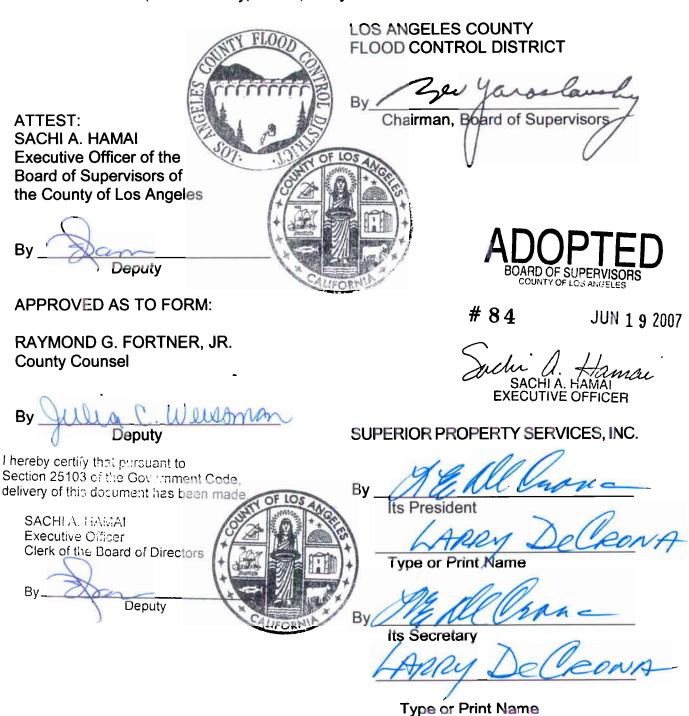
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<u>FIFTH</u>: The additional cost for the extended service area and to comply with the revised Living Wage ordinance will be \$2,887.50 per month, increasing this Contract's not-to-exceed annual amount by \$17,325 (\$10,000 for extended service area and \$7,325 to comply with the amended Living Wage ordinance) from \$98,400 to \$115,725, or such greater sums that the Board approves for the current contract year ending December 31, 2007.

<u>SIXTH</u>: Except as modified by Amendment 1 and this AMENDMENT, all other terms, conditions, requirements, and specifications of this Contract, shall remain in full force and effect.

 IN WITNESS WHEREOF, the DISTRICT has, by order of its Board of Supervisors, the DISTRICT'S governing Board, caused these presents to be subscribed by the Chairman of said Board and the seal of said Board to be affixed and attested by the Clerk thereof, and the CONTRACTOR has subscribed its name by and through its duly authorized officers, as of the day, month, and year first written above.



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### CALIFORNIA ALL-PURPOSE ACKNOWLEDGMENT

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County of Ovans		
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On June 6, 2007 before me, Sapersonally appeared Lawrence Eugeneering Lawrence Eugeneering	Decona (Prosidet and	Securs)
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	or proved to me on the basis of satis	sfactory evidence)
SANDHYA CHOWHAN-PAWAR Commission # 1730664 Notary Public - California Orange County MyComm. Spring Mar 11, 2011	to be the person(e) whose name(s) is/arc within instrument and acknowledg he/she/they executed the same in his/hacapacity(ies), and that by his/her/their sinstrument the person(e), or the entity which the person(e) acted, executed the	ed to me that er/their authorized signature <del>(s)</del> on the y upon behalf of
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# COUNTY OF LOS ANGELES LIVING WAGE ORDINANCE

### **Contractor Living Wage Declaration**

The contract to be awarded pursuant to this Request for Proposals (RFP) is subject to the County of Los Angeles Living Wage Ordinance (Program). You must declare your intent to comply with the Program.

If you believe that you are exempt from the Program, please complete the Application for Exemption form and submit it, as instructed in the RFP, to Public Works before the deadline to submit proposals.

If you are not exempt from the Program, please check the option that best describes your intention to comply with the Program. I do not have a bona fide health care benefit plan for those employees who will be providing П services to the County under the contract. I will pay an hourly wage of not less than \$11.84 per hour per employee. I do have a bona fide health care benefit plan for those employees who will be providing services to the County under the contract but will pay into the plan less than \$2.20 per hour per employee. I will pay an hourly wage of not less that \$11.84 per hour per employee. П I do have a bona fide health care benefit plan for those employees who will be providing services to the County under the contract and will pay into the plan at least \$2.20 per hour per employee. I will pay an hourly wage of not less than \$9.64 per hour per employee. Health Plan(s): KA15ePC Company Insurance Group Number: 000 210174-0000 Health Benefit(s) Payment Schedule: Monthly □ Bi-Annual □ Quarterly □ Annually □ Other: (Specify) PLEASE PRINT COMPANY NAME: I declare under penalty of perjury under the laws of the State of California that the above information is true and correct: DATE: SIGNATUR TITLE OR POSITION: PLEASE PRINT NAME:

### **SECTION 7**

### COMPLIANCE WITH COUNTY'S LIVING WAGE PROGRAM

### A. <u>Living Wage Program</u>

This Contract is subject to the provisions of County's ordinance entitled Living Wage Program as codified in Sections 2.201.010 through 2.201.100 of the Los Angeles County Code, a copy of which is attached hereto as Form LW-1 and incorporated by reference into and made a part of this Contract.

### B. Payment of Living Wage Rates

- 1. Unless Contractor has demonstrated to County's satisfaction either that Contractor is not an "Employer" as defined under the Living Wage Program (Section 2.201.020 of County Code) or that Contractor qualifies for an exception to the Living Wage Program (Section 2.201.090 of County Code), Contractor shall pay its Employees no less than the applicable hourly living wage rate, as set forth immediately below, for the Employees' services provided to County, including, without limitation, "Travel Time" as defined below in subsection 5 of this Section 9.B under this Contract:
  - a. Not less than \$11.84 per hour if, in addition to the per-hour wage, Contractor contributes less than \$2.20 per hour towards the provision of bona fide health care benefits for its Employees and any dependents; or
  - b. Not less than \$9.64 per hour if, in addition to the per-hour wage, Contractor contributes at least \$2.20 per hour towards the provision of bona fide health care benefits for its Employees and any dependents. Contractor will be deemed to have contributed \$2.20 per hour towards the provision of bona fide health care benefits if the benefits are provided through County Department of Health Services Community Health Plan. If, at any time during this Contract, Contractor contributes less than \$2.20 per hour towards the provision of bona fide health care benefits, Contractor shall be required to pay its Employees the higher hourly living wage rate.
- 2. For purposes of this Section, "Contractor" includes any subcontractor engaged by Contractor to perform services for County under this Contract. If Contractor uses any subcontractor to perform services for County under this Contract, the subcontractor shall be subject to the provisions of this Section. The provisions of this Section shall be inserted into any such subcontract and a copy of the Living Wage Program shall be attached to the subcontract.

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"Employee" means any individual who is an employee of Contractor under the laws of California, and who is providing full-time services to Contractor, some or all of which are provided to County under this Contract. "Full-time" means a minimum of 40 hours worked per week, or a lesser number of hours, if the lesser number is a recognized industry standard and is approved as such by County; however, fewer than 35 hours worked per week will not, in any event, be considered full-time.

- If Contractor is required to pay a living wage when this Contract commences, Contractor shall continue to pay a living wage for the entire term of this Contract, including any option period.
- If Contractor is not required to pay a living wage when this Contract 4 commences. Contractor shall have a continuing obligation to review the applicability of its "exemption status" from the living wage requirement. Contractor shall immediately notify County if Contractor at any time either comes within the Living Wage Program's definition of "Employer" or if Contractor no longer qualifies for an exception to the Living Wage Program. In either event, Contractor shall immediately be required to commence paying the living wage and shall be obligated to pay the living wage for the remaining term of this Contract, including any option period. County may also require, at any time during this Contract and at its sole discretion, that Contractor demonstrate to County's satisfaction that Contractor either continues to remain outside of the Living Wage Program's definition of "Employer" and/or that Contractor continues to qualify for an exception to the Living Wage Program. Unless Contractor satisfies this requirement within the time frame permitted by County, Contractor shall immediately be required to pay the living wage for the remaining term of this Contract. including any option period.
- For purposes of Contractor's obligation to pay its Employees the applicable hourly living wage rate under this Contract, "Travel Time" shall have the following two meanings, as applicable: 1) With respect to travel by an Employee that is undertaken in connection with this Contract, Travel Time shall mean any period during which an Employee physically travels to or from a County facility if Contractor pays the Employee any amount for that time or if California law requires Contractor to pay the Employee any amount for that time; and 2) With respect to travel by an Employee between County facilities that are subject to two different contracts between Contractor and County (of which both contracts are subject to the Living Wage Program), Travel Time shall mean any period during which an Employee physically travels to or from, or between such County facilities if Contractor pays the Employee any amount for that time or if California law requires Contractor to pay the Employee any amount for that time.

### C. Contractor's Submittal of Certified Monitoring Reports

1. Contractor shall submit to County certified monitoring reports at a frequency The certified monitoring reports shall list all of instructed by County. Contractor's Employees during the reporting period. The certified monitoring reports shall also verify the number of hours worked, the hourly wage rate paid, and the amount paid by Contractor for health benefits, if any, for each of its Employees. The certified monitoring reports shall also state the name and identification number of Contractor's current health care benefits plan. and Contractor's portion of the premiums paid as well as the portion paid by each Employee. All certified monitoring reports shall be submitted on forms provided by County, or any other form approved by County which contains the above information. County reserves the right to request any additional information it may deem necessary. If County requests additional information, Contractor shall promptly provide such information. Contractor, through one of its officers, shall certify under penalty of perjury that the information contained in each certified monitoring report is true and accurate.

### D. Contractor's Ongoing Obligation to Report Labor Law/Payroll Violations and Claims

During the term of this Contract, if Contractor becomes aware of any labor law/payroll violations or any complaint, investigation, or proceeding ("claim") concerning any alleged labor law/payroll violation (including but not limited to any violation or claim pertaining to wages, hours, and working conditions such as minimum wage, prevailing wage, living wage, the Fair Labor Standards Act, employment of minors, or unlawful employment discrimination), Contractor shall immediately inform County of any pertinent facts known by Contractor regarding the same. This disclosure obligation is not limited to any labor law/payroll violation or claim arising out of Contractor's contract with County, but instead applies to any labor law/payroll violation or claim arising out of any of Contractor's operation in California.

### E. County Auditing of Contractor Records

Upon a minimum of 24 hours' written notice, County may audit, at Contractor's place of business, any of Contractor's records pertaining to this Contract, including all documents and information relating to the certified monitoring reports. Contractor is required to maintain all such records in California until the expiration of five years from the date of final payment under this Contract. Authorized agents of County shall have access to all such records during normal business hours for the entire period that records are to be maintained.

### F. <u>Notifications to Employees</u>

Contractor shall place County-provided living wage posters at each of Contractor's place of business and locations where Contractor's Employees are working. Contractor shall also distribute County-provided notices to each of its Employees at least once per year. Contractor shall translate posters and handouts into Spanish and any other language spoken by a significant number of Employees.

### G. <u>Enforcement and Remedies</u>

If Contractor fails to comply with the requirements of this Section, County shall have the rights and remedies described in this Section in addition to any rights and remedies provided by law or equity.

- 1. Remedies For Submission of Late or Incomplete Certified Monitoring Reports: If Contractor submits a certified monitoring report to County after the date it is due or if the report submitted does not contain all of the required information or is inaccurate or is not properly certified, any such deficiency shall constitute a breach of this Contract. In the event of any such breach, County may, in its sole discretion, exercise any or all of the following rights/remedies:
  - a. Withholding of Payment: If Contractor fails to submit accurate, complete, timely, and properly certified monitoring reports, County may withhold from payment to Contractor up to the full amount of any invoice that would otherwise be due, until Contractor has satisfied the concerns of County, which may include required submittal of revised certified monitoring reports or additional supporting documentation.
  - b. Liquidated Damages: It is mutually understood and agreed that Contractor's failure to submit an accurate, complete, timely, and properly certified monitoring report will result in damages being sustained by County. It is also understood and agreed that the nature and amount of the damages will be extremely difficult and impractical to fix; that the liquidated damages set forth herein are the nearest and most exact measure of damages for such breach that can be fixed at this time; and that the liquidated damages are not intended as a penalty or forfeiture for Contractor's breach. Therefore, in the event that a certified monitoring report is deficient, including, but not limited to, being late, inaccurate, incomplete, or uncertified, it is agreed that County may, in its sole discretion, assess against Contractor liquidated damages in the amount of \$100 per monitoring report for each day until County has been provided with a properly

prepared, complete, and certified monitoring report. County may deduct any assessed liquidated damages from any payments otherwise due to Contractor.

- c. Termination: Contractor's failure to submit an accurate, complete, timely, and properly certified monitoring report may constitute a material breach of this Contract. In the event of such material breach, County may, in its sole discretion, terminate this Contract.
- 2. Remedies for Payment of Less Than the Required Living Wage: If Contractor fails to pay any Employee at least the applicable hourly living wage rate, such deficiency shall constitute a breach of this Contract. In the event of any such breach, County may, in its sole discretion, exercise any or all of the following rights/remedies:
  - a. Withholding Payment: If Contractor fails to pay one or more of its Employees at least the applicable hourly living wage rate, County may withhold from any payment otherwise due to Contractor the aggregate difference between the living wage amounts Contractor was required to pay its Employees for a given pay period and the amount actually paid to the Employees for that pay period. County may withhold said amount until Contractor has satisfied County that any underpayment has been cured, which may include required submittal of revised certified monitoring reports or additional supporting documentation.
  - b. Liquidated Damages: It is mutually understood and agreed that Contractor's failure to pay any of its Employees at least the applicable hourly living wage rate will result in damages being sustained by County. It is also understood and agreed that the nature and amount of the damages will be extremely difficult and impractical to fix; that the liquidated damages set forth herein are the nearest and most exact measure of damages for such breach that can be fixed at this time; and that the liquidated damages are not intended as a penalty or forfeiture for Contractor's breach. Therefore, it is agreed that County may, in its sole discretion, assess against Contractor liquidated damages of \$50 per Employee per day for each and every instance of an underpayment to an Employee. County may deduct any assessed liquidated damages from any payments otherwise due to Contractor.
  - c. Termination: Contractor's failure to pay any of its Employees the applicable hourly living wage rate may constitute a material breach of

this Contract. In the event of such material breach, County may, in its sole discretion, terminate this Contract.

d. Debarment: In the event Contractor breaches a requirement of this Section, County may, in its sole discretion, bar Contractor from the award of future County contracts for a period of time consistent with the seriousness of the breach, in accordance with Los Angeles County Code Section 2.202, Determinations of Contractor Nonresponsibility and Contractor Debarment.

### H. Use of Full-Time Employees

Contractor shall assign and use full-time Employees of Contractor to provide services under this Contract unless Contractor can demonstrate to the satisfaction of County that it is necessary to use non-full-time Employees based on staffing efficiency or County requirements for the work to be performed under this Contract. It is understood and agreed that Contractor shall not, under any circumstance, use non-full-time Employees for services provided under this Contract unless and until County has provided written authorization for the use of same. Contractor submitted with its proposal a full-time-Employee staffing plan. If Contractor changes its full-time-employee staffing plan, Contractor shall immediately provide a copy of the new staffing plan to County.

### I. Contractor Retaliation Prohibited

Contractor and/or its Employees shall not take any adverse action which would result in the loss of any benefit of employment, any contract benefit, or any statutory benefit for any Employee, person, or entity who has reported a violation of the Living Wage Program to County or to any other public or private agency, entity, or person. A violation of the provisions of this paragraph may constitute a material breach of this Contract. In the event of such material breach, County may, in its sole discretion, terminate this Contract.

### J. Contractor Standards

During the term of this Contract, Contractor shall maintain business stability, integrity in employee relations, and the financial ability to pay a living wage to its employees. If requested to do so by County, Contractor shall demonstrate to the satisfaction of County that Contractor is complying with this requirement.

### K. Neutrality in Labor Relations

Contractor shall not use any consideration received under this Contract to hinder, or to further, organization of, or collective bargaining activities by or on behalf of Contractor's employees, except that this restriction shall not apply to any

expenditure made in the course of good faith collective bargaining, or to any expenditure pursuant to obligations incurred under a bona fide collective bargaining agreement, or which would otherwise be permitted under the provisions of the National Labor Relations Act.

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# GRAFFITI REMOVAL AT VARIOUS EAST AREA FLOOD CONTROL FACILITIES

PROPOSER: SUPERIOR PROPERTY SERVICES, INC.

COST METHODOLOGY FOR CONTRACT:

POSITION/TITLE *			P	HOURS PER DAY	  ¥			HOURS	ANNITAL	A IdiloH		17111117	
(LIST EACH EMPLOYEE SEPARATELY)	SUN	MON	TUE	WED	₽	FRI	SAT	PER WEEK	HOURS	WAGE RATE		COST	
Graffiti Abatement Crew		8	8	8	80	80		40	2064	11.84	69		24 438
Graffiti Abatement Crew		9	9	9	ဖ	9		30		11.84			18 228
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Comments/Notes:									ļ	Total Annual Salaries			50.00
					(1) Vaca	fions, S.	ick Leav	(1) Vacations, Sick Leave, Holiday					000,000
					(2) Health Insurance **	th Insure	ance **						1,323
					(3) Payr	oll Taxe	s & Worl	(3) Payroll Taxes & Workers' Compensation	tion		49		13 892
					(4) Welfi	are and	(4) Welfare and Pension				es,		2000
	!							Total Anı	nual Employee	Total Annual Employee Benefits (1+2+3+4)			15.611
					(5) Equipment Costs	oment C	osts				€9		8.892
					(6) Serv	ice and	(6) Service and Supply Costs	Sosts			65		33.514
					(7) Gene	aral and	Adminis	(7) General and Administrative Costs			<del>S</del>		8,695
					(8) Profit						€		16.243
								7	otal Annual Othe	Total Annual Other Costs (5+6+7+8)	cs.		67.344
									TOTA	TOTAL ANNUAL PRICE	69		133,050

All employees shown must be FULL-TIME employees of the proposer, unless exemption to use Part-Time employees has been granted by the County. Minimum cost for health insurance is \$2.20/hour if hourly wage rate is between \$9.64 and \$11.84, unless exemption from Living Wage requirements

has been granted by the County.

to each classification; estimated annual payroll taxes; estimated annual allowances for vacation, sick, holiday, health and welfare, and pension. Proposer's costs for insurance, supplies, to be used (e.g., landscape maintenance laborer, working supervisor, etc.) hours to be worked daily, weekly, and annually by each classification; hourly and annual wages to be paid equipment, overhead, and any other miscellaneous costs are to be shown as requested. These costs, plus the gross labor costs and projected profit, should total to the Proposer's This cost methodology is to show, in detail, how the Proposer arrived at the proposed contract price. This methodology is to reflect employee classifications

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annual price as quoted in Form PW-2, Schedule of Prices.